2023 AMENDMENT TO THE CHIEF EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT

The Chief Executive Employment Agreement dated May 20, 2019, as amended between Fallbrook Regional Health District ("District") and Rachel Mason ("Employee"), is hereby amended for 2023 as follows:

- 1. The term of this Agreement in Section 2 is extended until June 30, 2025.
- 2. Employee's annual base salary in Section 3 in the amount of \$152,180 shall be increased 7% effective July 1, 2023, to \$162,832.
- 3. The terms and conditions of the May 20, 2019, Chief Executive Director Employment Agreement and are restated and shall remain in full force and effect.
- 4. The effective date of this Amendment is September 10, 2023.

"Employee":

"District":

Rachel Mason

Chief Executive Officer

Bill Leach,

Chair, Board of Directors